

CEFLA considers workers' Health and Safety, environmental-friendliness and energy saving to be fundamental values, as the company is convinced that only a balanced, sustainable development that safeguards people both physically and culturally can ensure the well-being and prosperity of future generations.

For this reason Cefla pursues such fundamental goals as:

- Compliance with current international, national, regional and local laws, standards and regulations, commitments undertaken by stakeholders included;
- Improved workplace conditions to reduce work-related hazards and risks;
- Fewer injuries and accidents at work;
- Less energy consumption;
- Protection of the environment and the prevention of environmental accidents;
- Reduced environmental impact.

In this context Cefla is committed to:

- Promoting and disseminating a culture of Health and Safety, energy saving and environmental protection at all corporate levels by raising awareness, providing information, educating and training;
- Implementing prevention and protection measures to prevent potentially dangerous situations and energy waste and to minimize environmental impact, under normal working conditions and during emergencies;
- Verifying compliance with standards and regulations regarding safety, health, energy management and the environment;
- Defining and reviewing workplace health and safety, energy efficiency and environmental protection improvement goals and implementing relative programmes;
- Assessing the suitability, efficiency and effectiveness of the adopted measures;
- Developing and implementing progressive and continuous improvement, from the design phase to working conditions, processes, infrastructure and services, in line with technological progress;
- Involving suppliers, contractors and sub-contractors in implementing this policy, encouraging the purchase of goods, works and services that comply with the above-indicated principles and goals.

The timely and full implementation of the above requires the active participation of workers and their Health and Safety Representatives (HSRs).

General Management is committed to ensuring that Health and Safety, energy and environment policies are implemented and sustained at all levels of the organization. Such policies are periodically reviewed to verify their adequacy and correspondence with internal and external contextual developments.

Imola, 30/06/2022

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